Direct Support Professional

Esther House – Grand Rapids, MN

Thrive Behavioral Network, LLC

EOE/AA

Thrive Behavioral Network is hiring Direct Support Professionals to work at our Adult Foster Care (AFC) facilities in Grand Rapids, Minnesota. Our Certified Corporate Adult Foster Care homes include long or short term services that are provided in a residential setting to individuals who need 24 hour supervision. AFC homes are designed to provide independent living skills development, support, and supervised living for up to four people in a family-like environment. The Direct Support Professionals are the key to providing exceptional services to our clients.

*We currently have the following position(s) available;*

*Part Time working evenings and overnights*

JOB DUTIES

* Provide an atmosphere that will stimulate resident's development of self-confidence and self-worth.
* Assist residents in completing designated goals and objectives as outlined in the resident's individual care plans and reviews.
* Be active with residents at all appropriate times, stimulating positive social interactions.
* Provide education and assistance to residents in managing resident’s personal funds.
* Complete daily, weekly, quarterly and annual documentation for all residents.
* Provide a positive, supportive atmosphere toward residents and other staff.
* Maintain a clean, safe and well maintained environment in resident living and staff areas.
* Oversee resident domestic responsibilities, educating and assisting them as needed to promote self-worth.
* Maintain open and honest communication with the Program Director and other staff, promoting the concepts of teamwork and support.
* Demonstrate, uphold and support the policies, procedures and philosophy of this facility and organization.
* Participate in all training necessary to staff in this position as specified by policy and the Program Director.
* Performs related work as required.

ABOUT THRIVE

Thrive has 24 programs throughout Minnesota, offering the following social and health care services:

* Adult Foster Care
* Crisis Services
* Residential Mental Health Services
* Residential Substance Use and Co-Occurring Disorders
* Outpatient Substance Use and Co-Occurring Disorders

At Thrive we maintain the highest levels of comfort, security and respect for our clients. We make it a priority to have their stay feel as much like home as possible, where they are able to be safe and independent while receiving the quality care and individualized treatment(s) they require.

MINIMUM REQUIREMENTS

* 18 years of age or older
* Must possess a High School Diploma or Equivalent
* Demonstrated written, oral, and computer skills
* Sensitivity to the needs of persons with disabilities
* Ability and willingness to work cooperatively with others

All candidates must successfully complete a DHS background screening.

To learn more about Thrive please visit [www.thrivebehavioralnetwork.com](http://www.thrivebehavioralnetwork.com).